



2017

## CONFLICT MINERALS POLICY STATEMENT

The purpose of this statement is to inform MicroSys Electronics GmbH customers about its policy on the conflict minerals provisions of the United-States of America's Wall Street Reform and Consumer Protection Act, also called the "Dodd-Frank Act".

The conflict minerals provisions of the Dodd-Frank Act (the "rules") require issuers of shares registered with the U.S. S.E.C. (Securities and Exchange Commission) to annually disclose, through a report to the U.S. S.E.C. and on its website, whether certain listed minerals necessary to the functionality or production of a product manufactured by such issuer originated in the Democratic Republic of the Congo (DRC) or nine adjoining countries ("conflict minerals"). Conflict minerals include tantalum, tin, tungsten and gold which are used in many electronic components and computer products.

MicroSys promotes the traceability of these minerals and the transparency of the supply chain. MicroSys firmly believes that its customers should be fully informed about the products they purchase. While MicroSys is not able to certify as to the country of origin of the minerals contained in the products manufactured by its suppliers and therefore not subject to the rules, MicroSys is committed to working with its customers to supply products that meet the customer's specifications. Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at [www.eciaonline.org](http://www.eciaonline.org). MicroSys is committed to preventing serious human rights violations and environmental damages in the region of conflict within the Democratic Republic of the Congo (DRC) and the neighboring countries and regions.

MicroSys fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. We are encouraging all our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible on their websites and through [www.eciaonline.org](http://www.eciaonline.org). Please understand that we are unable to process individual questionnaires because of the large number of enquiries.

We thank you for your understanding and kindest regards.

Issue Date, Place  
12-September -2017, Sauerlach

  
MicroSys Electronics GmbH  
Mühlweg 1 • 82054 Sauerlach • Germany  
[www.microsys.de](http://www.microsys.de)  
  
Ina S. Schindler, Quality Manager  
Signed for and on behalf of MicroSys Electronics GmbH